

APPLICATION FOR EMPLOYMENT



2325 Paxton Church Road * Harrisburg, PA 17110 * (717) 909-5578 * (717) 540-7958 Fax

We consider applicants for all positions without regard to race, color, creed, religion, national origin or ancestry, sex, age, disability, genetic information, veteran status, or any other legally protected status under local, state, or federal law. We will give this application every consideration. However, in accepting it, Mainline Excavating, Inc. makes no commitment of employment to the applicant. This application will remain active for 45 days.

Mainline Excavating, Inc. is an "at-will" employer, meaning that either the employer or the employee may end the employment relationship at any time and for any or no reason.

All statements contained in this application for employment are provided voluntarily by applicant.

BASIC INFORMATION (Please print in ink):

Last Name		First Name		Middle Name/Initial		
Street Address			City	State	Zip Code	
Home Phone			Alternate Phone			
Date of Application	Position Applied For		Salary Requirements/Hourly Rate			
List special training, skills, or licenses that may benefit you in the job for which you are applying:						
Would you accept full-time work?		Yes	No	Would you accept part-time work?		
				Yes	No	
On what date would you be available for work? _____						
Are you currently on "lay-off" status and subject to recall?			Yes	No		
Have you ever applied here before?		Yes	No	If so, when? _____		
Have you ever worked here before?		Yes	No	If so, when? _____		
How did you learn about Mainline Excavating, Inc.?						
Advertisement		Employment Agency		Friend _____		
Walk-in		Relative _____		Other _____		
Are you legally eligible for employment in the United States? (If yes, proof is required, if hired)					Yes	No
If you are under 18 years old, can you provide a work permit, if required?			Yes	No		

* Mainline Excavating, Inc. is an "at-will", Equal Opportunity Employer *

This question is not designed to elicit information about an applicant's disability. Please do not provide information about the existence of a disability, particular accommodation, or whether accommodation is necessary. These issues may be addressed at a later stage to the extent permitted by law.

Are you able to perform the essential functions of the job for which you are applying (with or without reasonable accommodation)? Yes No Need more information about the job's essential functions to respond.

EMPLOYMENT INFORMATION

1 Current/Most Recent Employer		Address			Phone
Position Held	Supervisor	Phone	Dates Employed		Salary
			From	To	
May we contact? Yes No					
2 Employer		Address			Phone
Position Held	Supervisor	Phone	Dates Employed		Salary
			From	To	
May we contact? Yes No					
3 Employer		Address			Phone
Position Held	Supervisor	Phone	Dates Employed		Salary
			From	To	
May we contact? Yes No					
4 Employer		Address			Phone
Position Held	Supervisor	Phone	Dates Employed		Salary
			From	To	
May we contact? Yes No					

EDUCATION

School	Name/Address	Course of Study	Years Completed	Diploma/Degree
High School				
College				
Military Training				

SPECIAL SKILLS/QUALIFICATIONS:

Summarize specific skills and aptitudes that you feel qualify you for a position with Mainline Excavating, Inc. (You may wish to include civic and community activities, or professional societies in which you participate).

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REFERENCES (Please do not use former employers or relatives):

Name	Address	Phone

ACKNOWLEDGEMENT / APPLICANT'S STATEMENT:

I certify that answers given herein are true and complete to the best of my knowledge and are provided voluntarily.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I understand that this application for employment shall be considered active for a period of time not to exceed 45 days and that if I wish to be considered for employment beyond this time period, I should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, if hired, my employment relationship with Mainline Excavating, Inc. would be on an "at-will" nature, which means that the employee may resign at any time and the employer may discharge employee at any time and for any or no reason. It is further understood that this "at-will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge or a refusal to hire. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

FOR HUMAN RESOURCES DEPARTMENT USE ONLY

Arrange Interview <input type="checkbox"/> Yes <input type="checkbox"/> No	Interviewer	Date
Employed <input type="checkbox"/> Yes <input type="checkbox"/> No	Date of Employment	
Job Title	Hourly Rate/ Salary	Department
By:		
<small>Name</small>	<small>Title</small>	<small>Date</small>